

13 May 2020

Sustainability Policy

Sunrise Energy Metals' vision is to create a sustainable, value-creating business through positive innovation and disruptive change.

Five values underpin everything we do:

Respect – We are genuine in what we do and say, taking accountability for our actions, keeping to our promises and instilling confidence in those we work with.

Care – Care for our colleagues, communities, partners, and the environment ensures a safe place to work, live and thrive, and underpins our licence to operate.

Togetherness – We achieve success in the way we work by being connected and collaborative, and our relationships are built from a position of trust.

Simplicity – We focus our effort on what matters most, driving actions and decisions to achieve our business objectives and share value (customer, financial, social and environment).

Ambition – We are driven to establish new industry norms through innovation to address global needs of the future.

Reflecting our commitment to sustainability, we will:

- Ensure the commitments defined in our Sustainability Policy are applied in all business planning and decision-making processes.
- Build a strong and positive safety culture based on visible leadership, ongoing training and access to the right tools and equipment. We aspire to create a workplace that ensures everyone goes home safe and well, every day. The contribution of all members of our organisation is essential to building this culture.
- Implement robust management systems across our businesses, with a commitment to continual improvement.
- Focus on hazard identification and management of risks to our people, the environment and communities in which we operate.
- Design, construct and operate our projects to mitigate or remove environmental impacts, minimise our use of energy and natural resources, and remediate any environmental impact of our activities. We respect the conservation of biodiversity.
- Meet or exceed the regulatory requirements in the areas in which we work.
- Deliver the highest possible quality products and services.

- Build relationships and work in a spirit of togetherness with the people and organisations in the areas in which we operate. These relationships are based on mutual respect, open and transparent dealings and lasting commitment.
- Share our values, foster value creation and help our host communities thrive beyond us.
- Provide equal opportunity and create a diverse work environment in which everyone is treated fairly, with respect and can reach their potential.

We verify the implementation of these commitments through regular review.



Sam Riggall

Managing Director and CEO

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